**Scott D. Starace**

**Springboro, OH**

[**dsstarace@gmail.com**](mailto:dsstarace@gmail.com)

**(614) 715-1472**

Experienced Manager of Manufacturing Operations, including Quality and Engineering. BS in Engineering and MBA with solid leadership ability. Management experience in food, chemical and consumer goods products manufacturing. Strong technical, computer, and communication skills. Strong analytical, problem solving and decision making skills. Lead by example, and manage with respect, to achieve high performance results.

**Manufacturing Knowledge Areas**

Plant Management

Operations Management

Quality Assurance

Project Management

SAP, wonderware

New Plant Startup

Plant Engineering

CI &amp; Autonomous Maintenance

Extrusion, Mixing, Blending, Drying &amp; high speed Packaging

FDA, OHSA, AIB, HACCP, GMP, EHS

Kaizen, Kanban, SMED, 5S, visual workplace

Lean Manufacturing

**WORK EXPERIENCE**

**Plant Manager**

**Cargill Animal Nutrition**

**Lewisburg, OH**

**January 2017 to May 2018**

Overall leadership and P&amp;L responsibility for a large manufacturing plant producing and packaging approximately 100,000 tons per year of animal feed nutritional and medicated premixes for the swine, beef, dairy, poultry, and equine markets. Led salaried staff including the following direct reporting functional managers: Operations &amp; Planning, Production &amp; Maintenance, Shipping &amp; Receiving, Inventory Control, Food Safety &amp; Quality, Health &amp; Safety, and HR &amp; Administration. Salaried indirect reports include Shipping &amp; Receiving Supervisors, Production Supervisors, Customer Service Associate, and Plant Schedulers. Indirect non-union hourly work force consists of production, maintenance, shipping, and receiving workers. Total plant headcount of 100 employees working a three shift operation. Responsible for plant operating expense annual budget of $9MM and annual capital spending budget of $1.5MM.

**Operations Manager**

**Colgate-Palmolive Company**

**Hodges, SC**

**June 2014 to June 2016**

Leadership team member of a large new 260 employee plant startup utilizing highly automated production processes and high speed packaging systems. Managed the startup activities and production operations for the making and finishing of liquid soap and stick deodorant production operations. Responsible for management of the raw materials receiving, warehousing, making &amp; finishing operations. Responsible for hiring, training, production, safety, quality. cleaning &amp; sanitation, product commissioning, and front line supervisor development. Managed direct reports consisting of three degreed, salaried operations supervisors, and indirectly managed hourly production, receiving and warehousing technicians in a three shift operation.

**Quality Manager**

**Hill's Pet Nutrition Division**

**Richmond, IN**

**April 2010 to June 2014**

Led plant quality assurance and Food Safety programs and initiatives to minimize customer complaints, reduce out of specification and off-quality product, and improve first pass quality. Managed plant's HACCP program, net weight program, usage decisions, analytical testing, food safety, food defense, microbiological testing &amp; positive release, AIB, FDA, regulatory &amp; other external audit preparedness, pest control, cleaning &amp; sanitation program, recall preparedness, internal audits, complaint response and RCA, Quality SOP's, GMP and training. Also managed a microbiology and analytical testing laboratory. Managed four salaried lab technicians, one salaried quality focus resource, four hourly on-shift quality technicians, and two hourly food safety technicians.

**Production Manager**

**Hill's Pet Nutrition Division**

**Richmond, IN**

**August 2008 to April 2010**

Led the production operations for a large dry pet food manufacturing plant through the operation of four extrusion lines. Held overall responsibility for all staffing, people development, training, continuous improvement, preventive maintenance, GMP, safety, quality, sanitation, operational performance, asset utilization, new product commissioning, Autonomous Maintenance, FP&amp;R, Kaizen, SMED, 5S, visual workplace, lean manufacturing, and process optimization across all four shifts of a 24/7 production operation. Managed four team leaders and 26 operating and maintenance technicians.

**Operations Supervisor**

**Hill's Pet Nutrition Division**

**Richmond, IN**

**May 2005 to August 2008**

Led a manufacturing operations team encompassing one entire shift of a large pet food manufacturing plant. Supervisor of one of four operating shift teams in a large 24/7 operation

producing and packaging over 1 MM pounds of pet food per shift. Supervised 40 operating technicians across the following seven cell teams: Receiving, Blending &amp; Batching, Extruding &amp; Processing, Packaging, Warehousing &amp; Shipping, and On-Shift Maintenance. Responsible for daily throughput, labor utilization, yield attainment, scrap reduction, schedule adherence, product quality, safety, team development, team member performance, and CI.

Technical Systems Team Leader Hill's Pet Nutrition Division - Richmond, IN - July 2004 to May 2005

Led capital project management and provided technical support to 24/7 manufacturing operation of a large dry specialty pet food manufacturing plant employing 220 people. Identified and directed the completion of several EOHS and continuous improvement initiatives.

**Plant Engineer**

**Morton Salt Company**

**Silver Springs, NY**

**April 1997 to July 2004**

Led the engineering department of large food and chemical manufacturing plant employing

180 people. Responsible for the deployment of an annual $4MM capital budget in a staff level position reporting directly to the Plant Manager. Developed project engineers for future leadership roles. Managed staff of three degreed project engineers and two degreed design technicians. Ensured that capital projects were completed on time and within budget. Improved manufacturing reliability and efficiency. Directed revenue enhancement opportunities. Led the implementation and integration of new product and process technologies.

**Project Engineer**

**Rittman, OH**

**January 1989 to April 1997**

**Hutchinson, KS**

Managed capital projects in large chemical and food manufacturing plants employing 260 people. Successfully completed projects on time and within budget from concept, design and proposal through planning, construction, start-up, debugging and close out. Supervised facilities construction projects. Implemented a project from concept through completion to expand production capability by 25% of a key manufacturing operation and justifying an investment of

$2 million.

**EDUCATION**

Master of Business Administration in Manufacturing Management

Rochester Institute of Technology - Rochester, NY 2001

Bachelor of Science in Mechanical Engineering in Mechanical Engineering

University of Kansas - Lawrence, KS 1989

Bachelor of Science in Business Administration in Business Administration

University of Kansas - Lawrence, KS 1989